

 Nottingham University Samworth Academy
 Bramhall Road
 Bilborough
 Nottingham
 NG8 4HY •44 (0) 1159 291492

Q www.nusa.org.uk

contact@nusa.org.uk

@OfficialNUSA

in nottingham-university-samworth-academy-1

Head Teacher Carl Elder



Dear parents and carers,

### Reflections from this week:

#### Catch me being good cards and rewards:

Students have continued to demonstrate positive decision making this week, and we have started to reward children for this behaviour. It has been beautiful to see students making these positive decisions throughout their day, on the way into school and during their lessons.

#### Plans for the weeks ahead:

#### "Catch me being good" cards and rewards:

In the remaining weeks of term, all staff will be focussing on noticing the positive choices students make. The vast majority of our NUSA students make positive choices all of the time and we want to make sure they are acknowledged, celebrated and rewarded. Over the next week, we will be rewarding students that are considerate, polite and respectful in responding to advice and instructions from any staff member.

In the weeks to come, we will be rewarding punctuality to lessons and clarifying our uniform expectations.

#### **Drayton Manor**

As previously mentioned, the primary focus of this half term was on reducing lateness to lessons. Students who have demonstrated punctuality throughout the last term, will be on a school rewards trip on Wedensday 23<sup>rd</sup> July 2025. For those students who are entitled to FSM, a packed lunch will be provided.

### Final day of term

We have now entered the final three weeks of this academic year, with the last day of term fast approaching. The final day of term is **Friday 25<sup>th</sup> July 2025**, and the school day will be finished at 12:15pm on this day. The schedule for the final day is as follows:

- Tutor time, Period 1, and Period 2 will run as usual
- Period 3 will be a rewards assembly and at 12:15pm students will be dismissed through the usual exist, accompanied by staff.
- Grab-and-go lunches will be provided for students eligible for Free School Meals.
- Students who are entitled to FSM will be provided with a FSM Voucher. NCC have confirmed that this
  will be a total of £50 per child. Please ensure you check your emails as these will be sent to you on
  Friday once your child finishes school. For those who have physical vouchers, these will be issued to
  your child as they leave.





### NUSA Uniform Expectations for 2025-2026

As mentioned last week, we have now clarified our Uniform Expectations and I have shared this with you below.

At NUSA, our uniform is more than just clothing—it reflects **pride**, **belonging**, **and readiness to learn**. A consistent approach to uniform supports a school culture built on **respect**, **equity**, **and high standards**. We ask for your support in helping students wear their uniform correctly and with pride—both in school and when travelling to and from school.

### Uniform Expectations – What You Need to Know:

### Coats

- Coats should be weather-appropriate and offer some waterproof protection.
- No hoodies, denim jackets, or leather jackets (including zipped hoodies).

### Blazers

- Must be worn **at all times** while moving around school (unless permission is given during extreme heat by the Headteacher).
- Black jumpers may be worn under blazers (not instead of).
- o Students may remove blazers in lessons, placing them neatly on the back of their chair.

### Shirts

- o Plain white school shirts (available from most supermarkets).
- Must have a collar suitable for a clip-on tie.
- Shirts should be **tucked in at all times** Students are expected to correct this straight away if challenged.

### Ties

• Clip-on ties must be worn **properly**, fastened to the **top button**.

### **Skirts & Trousers**

- NUSA Branded skirts are allowed.
- Trousers must be plain black.
- Skirts should be of an **appropriate length and style**.

### Tights & Socks

• Students may wear **tights** or **plain black socks**.

### Footwear

• Formal black shoes only (no trainers, canvas shoes, or branded sportswear).

# Personal Appearance Guidelines:

Hair

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• Students may express their individuality through **hairstyle or colour**. However, **no offensive symbols or logos** are allowed in hair designs.

# Jewellery/Piercings:

- Watches are allowed (except during Year 11 exams).
- No other visible jewellery.
  - o If a student is reminded, they are expected to remove it immediately.
  - Students must remove any jewellery before practical lessons (e.g. PE or Science).
- NUSA does not accept responsibility for **lost jewellery**.
  - Students may wear:
    - One pair of stud earrings in ears.
    - Any other piercings must be plastic piercings.
    - New piercings:
      - This will lead to withdrawal from PE immediately.

- Students will be given 24 hours to replace metal with plastic.
- Failure to do so may lead to daily uniform sanctions and PE avoidance until corrected.

### Make-Up

• Allowed but should be **minimal** and **appropriate for a school setting**.

# Nails

- Students may wear nail polish or colours.
- Nails must be no longer than 5mm past the fingertip for health and safety reasons. (When challenged)

# Supportive Approach – Not Shame

We understand uniform issues can arise. That's why we operate a **support-first approach**:

- If a student arrives without part of their uniform, we will support them **discreetly**, before they enter 'The Street'
- o Items can be loaned or purchased via ParentPay through our uniform shop.

# Dealing with Uniform Issues During the School Day

- 1. First step: Staff will speak to the student. If the issue is fixed respectfully straight away, no sanction is given.
- 2. If the student refuses to follow the instruction (but stays in the conversation), a minimum 15-minute detention will be issued for the same day.

### Staff Responsibilities

- All staff are expected to challenge uniform issues consistently and respectfully.
- Uniform checks are part of daily routines:
  - During arrival
  - $\circ$  At tutor time
  - o On entry to lessons
  - o During assemblies

We appreciate your continued support in helping students meet our expectations. When students wear the NUSA uniform correctly, it strengthens our community and prepares them for success. If you have any concerns or need help with uniform items, please get in touch with the school.

You can purchase some of our branded uniform via Just School wear. Please click the link <u>https://just-schoolwear.co.uk/</u> to browse their website. These expectations will be shared with Students next week during their assembly.

### Parent Pay

Starting from September 2025 we will be moving towards a cashless payment system. All payments for school trips, uniform and other activities will be made online via ParentPay. This change will help reduce the handling of cash on the school premises and streamline payment processing.

With gratitude,

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Carl Elder Headteacher Nottingham University Samworth Academy